



Compensation Overview – Chief of Police

March 16, 2023

The Village of Marathon City provides a total compensation package to full-time employees. Several of the components of the compensation package are a requirement of full-time employment by the Village of Marathon City, while some allow the employee flexibility in participation.

The total compensation package offered by Marathon City includes:

	Village Responsibility	Employee Contribution
Base Wage Rate	<ul style="list-style-type: none"> • \$60,000 - \$68,000 • Annual increases as outlined in employment contract for initial 3 years. • Annual increases as budgeted after year 4 and based on performance. 	
Wisconsin Retirement System	50 % of WRS Requirement	50% of WRS Requirement
Income Continuation Ins.	100% of Premium	n/a
Life Insurance	50% of Premium	50% of Premium
Deferred Compensation		Employee Election
Health Insurance Package Dental Vision Short-term Disability Life Insurance AD&D Family Protection	85% of Premium	15% of Premium
Annual Uniform Allowance	\$500	
PTO	<ul style="list-style-type: none"> • 208 Hours years 1 - 5 of service • 248 Hour years 6 - 10 of service • 288 Hours years 11 - 15 of service 	

This position will have an employment agreement and the minimum term of the agreement will be three years.